

Audit Committee Report for the Fiscal Year 2020

A) External Audit/ Process of Financial Information

- The Audit Committee monitored and evaluated the statutory audit program, examining the financial reporting process by reviewing the Company's financial statements (semi-annual and annual) in terms of completeness and consistency through meetings, presentations, and reports conducted by the external auditors, the internal audit and the Financial Reporting Department. Moreover, the Committee confirmed that the financial statements were compiled according to the legislative framework requirements.
- The Audit Committee verified that the conditions of publicity required by the law regarding the financial information process was met, while the free access to the relevant information was ascertained.
- The Committee approved the provision of non-financial audit services by the auditing company "Deloitte". The relevant provisions of national and EU law have been taken into consideration for the final approval of the said non-financial audit services.
- The Committee exercised its statutory responsibilities by auditing the financial statements (in a stand-alone and consolidated basis) and by preparing a supplementary report.
- The Audit Committee examined the most important issues and risk areas which could possibly influence the preparation of the financial statements over their compilation in accordance with the value judgement of the Company management.
- It confirmed the independence of the audit firm which conducted the regular statutory audit in accordance with the provisions of national and EU Law.
- In view of the mandatory change of the external auditors, as required by the law, for the fiscal year 2024, the Commission considered that there was no reason to discuss a change of external auditors within 2020 and therefore, recommended to the Company Board the renewal of the appointment of the same external auditors for the fiscal year 2021.

B) Internal Control and Risk Management Systems Procedures

- The Audit Committee monitored the effectiveness of the internal control systems and quality assurance and risk management, ascertaining the adequacy and effectiveness of policies and procedures implemented through the quarterly presentations of the Internal Audit Unit which took place within the year.
- The Audit Committee approved the annual audit program of the Internal Audit Unit before its implementation, evaluating it on the basis of the Company areas of activity as well as on the business and financial risk it encounters.
- The Committee ascertained the proper functioning of the Internal Audit and its independence, while it monitored the reports of the Internal Audit Unit during the audited year.
- During the fiscal year, due to the retirement of the Head of the Internal Audit Unit, the Committee participated , with the contribution of the Human Resources Division, in the selection and evaluation process of the new Head of the Internal Audit Unit and submitted a relevant proposal to the Company Board in accordance with the provisions of paragraph 2 of article 15 of the Law 4706/2020.
- Following the assumption of duties by the new Head of the Internal Audit Unit, members of the Committee had a series of meetings with him for issues related to his new responsibilities given the organizational change of the Unit following the relevant proposals / suggestions of Deloitte.

C) Other activities

- The Audit Committee, in order to facilitate its work, held regular meetings with the Company Management and its individual Divisions and in particular with the heads of the Company Divisions.
- Members of the Committee, for their best and fullest information, attended the regular quarterly presentations of the financial figures conducted by the General Finance Division to the Institutional shareholders of the Company.
- Members of the Committee participated in seminars organized by the Athens Exchange as well as by the auditing firm Deloitte related to Corporate Governance issues.
- The Committee analyzed and discussed in detail the issues brought in the draft law (now the Law 4706/2020) on Corporate Governance, taking into consideration the

comments and proposals submitted by the Union of Listed Companies as well as the Association of Non-Executive Board Members.

- The Audit Committee studied and discussed the comprehensive study conducted by Deloitte regarding the function, organization and structure of the Internal Audit Unit.
- The Committee responded in a timely and appropriate manner to all the requests submitted by the competent bodies and Authorities in the context of the exercise of its responsibilities.
- The Committee, throughout its tenure, had full access to all necessary information and infrastructure for the proper and uninterrupted execution of its duties.
- Following the enactment of the new Law 4706/2020, the Audit Committee revised its Charter which was subsequently approved by the Company Board and posted on the Company website.
- Regarding the Sustainable Development Policy of the Company, the Audit Committee was informed that the Company a) integrated the sustainable development risk assessment in the risk management system, b) decided to create a 5-member Sustainable Development Committee the majority of which consist of Executive Board Members, c) the auditors were assigned to conduct and prepare a sustainable development report for the period 2020-2022 and d) the Sustainable Development Policy was prepared by the Sustainable Development Working Team and was approved by the Company Sustainable Development Committee, the main elements of which are as follows:

Sustainable Development Policy

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A. and its subsidiaries have developed an effective Policy to support a Sustainable Development in line with the European Green Deal, the Paris Agreement and the 17 Sustainable Development targets set by United Nations (UN), aiming to satisfy all stakeholders, who desire to better understand the risks and the opportunities arising from Environmental, Social and Governance (ESG) issues in their action. The Policy recognizes the importance of communicating specific future targets, objectives, action plans, goal alignment and related effects.

The Company is committed to encourage the best sustainable practices and to regularly evaluate their performance. The Sustainable Development Policy supports the strategic planning aiming at the energy transition and reflecting the strategic priorities which are divided into four pillars.

1. The Development of the Refinery (Energy Efficiency, Digitalization, Decarbonization, Carbon Capture and Storage)
2. Mobility and new Technology
3. Power, Natural Gas and Renewables
4. Renewable and alternative fuels

Covering all the material issues of ESG, the Sustainable Development Policy puts an emphasis on:

1. Impact assessment
2. Decarbonization and Energy Transition
3. Climate risk management
4. Harmonization with EU classification
5. Consultation with interested parties
6. Monitoring of goals and indicators
7. Transparency
8. Reporting and Communication

The Policy is designed by the Sustainable Development Working team while is reviewed and approved by the Sustainable Development Committee which consists of representatives of the Board. The Committee also monitors the performance of the Policy on the objectives set and decides on any possible corrective action in relation to the opportunities and risks that arise.

The Sustainable Development Policy is directly related to the operational principles of the Company:

1. Business Behavior Integrity
2. Fight against corruption
3. Optimum Financial Management
4. Fair and Ethical competition,
5. Hygiene, Safety and Environment,
6. Responsibility to the Society as a whole
7. Communication and Cooperation,
8. Compliance.



Each year there will be a process of evaluating sustainable development issues with the strong participation of investors, suppliers, partners, employees, customers, academics and other interested parties as well as with the participation of the Company Management, the Sustainable Development working team and the Sustainable Development Committee. The most important issues are classified into three main pillars: Environment, Social & Labor, Governance (ESG).

Maroussi, May 2021
The Audit Committee

Chair

Panayotis J. Constantaras

Members

George P. Alexandrides
Konstantinos N. Thanopoulos