

Shareholder Minority Rights

(Codified Law 2190/1920, article 39, paragraphs 2, 2 , 4 and 5)

2. Following a request by shareholders representing one twentieth (1/20) of the paid up share capital, the Board of Directors is under the obligation to register additional items on the daily agenda of the General Assembly, which has already been called, if the relevant request is submitted to the Board of Directors at least fifteen (15) days prior to the General Assembly date. The additional agenda items must be publicized or communicated, under the responsibility of the Board of Directors, pursuant to article 26, at least seven (7) days prior to the General Assembly date. With reference to companies with listed shares on a stock exchange, the request to register additional items on the daily agenda is accompanied by a justification or a draft . decision to be submitted for approval to the General Assembly and the revised agenda is publicized in the same manner as the previous agenda, thirteen (13) days prior to the General Assembly date and, at the same time, it is made available to the shareholders through the company's website, along with the justification or draft . decision that has been submitted by the shareholders pursuant to article 27, paragraph 3.

2 . With reference to companies with listed shares on a stock exchange, following a request by shareholders representing one twentieth (1/20) of the paid up share capital, the Board of Directors places at the disposal of shareholders, as stipulated in article 27, paragraph 3, at least six (6) days prior to the date of the General Assembly, draft . decisions on the items that have been included in the initial or the revised daily agenda, if the relevant request is submitted to the Board of Directors at least seven (7) days prior to the General Assembly date.

4. Following any shareholder's request submitted to the company at least five (5) full days prior to the General Assembly date, the Board of Directors is under the obligation to provide to the General Assembly all requested specific information concerning the company's corporate affairs, to the extent that such information is useful toward a realistic assessment of the daily agenda items. The Board of Directors may reply in a standardized manner to shareholders' requests having identical content. No obligation to provide information exists when the relevant information is already available on the company website, particularly in a question . and . answer (Q & A) format. Moreover, following a request by shareholders representing one twentieth (1/20) of the paid up share capital, the Board of Directors is under the obligation to announce to the General Assembly, provided this is an Ordinary one, the amounts paid to every member of the Board of Directors or to company executives during the past two year period, as well as any perks to these individuals for whatever reason or contractual agreement among them and the company. In all above cases the Board of Directors may refuse to grant the information on the grounds of sufficient substantial reason, which has to be stated in the General Assembly minutes. Such a reason for refusal may be, depending on circumstances, the fact of the requesting shareholders' representation in the Board of Directors according to paragraphs 3 or 6 of article 18.

5. Following a request by shareholders representing one fifth (1/5) of the paid up share capital submitted to the company within the time deadline mentioned in the previous paragraph, the Board of Directors is under the obligation to provide to the General Assembly information pertaining to the course of the company's corporate affairs and its financial position. The Board of Directors may refuse to grant the information on the grounds of sufficient substantial reason, which has to be stated in the General Assembly minutes. Such a reason for refusal may be, depending on circumstances, the fact of the requesting shareholders' representation in the Board of Directors in accordance with paragraphs 3 or 6 of article 18, provided the respective members of the Board of Directors have been given all relevant information in a sufficient manner.